

RHODES UNIVERSITY HONORARY TITLES FRAMEWORK

TITLE	CRITERIA	BENEFITS	PROCESS	TERM	CONDITIONS	USE OF TITLE
Professor Emeritus; Associate Professor Emeritus	<p>Recognizing that the conferment of an honorary title is an honour and not a right, the Honorary Degrees Committee must, in its absolute discretion, decide whether or not to recommend to Senate and Council the conferment of the title of Professor Emeritus or Associate Professor Emeritus, as the case may be, on a retired Rhodes University Professor or Associate Professor.</p> <p>In exercising its discretion, the Committee must satisfy itself that the person's contribution to the University during his or her period of office as Professor or Associate Professor was of a distinguished nature. The Committee's decision shall be final and binding, and it shall not be obliged to furnish reasons for the decision.</p>	<p>* Host department will facilitate access to laboratories and use of research equipment</p> <p>*I&TS will facilitate laptop, and software access which includes access to the Library resources if necessary and will be guided by licensing agreements</p> <p>* The Division of People and Culture may grant access to Rhodes University general facilities</p>	<p>On an annual basis, the Division of People and Culture provides names of Professors and Associate Professors who will be retiring from the University at the end of the current year, to the Honorary Degrees Committee.</p> <p>The Hon Degrees Committee's recommendations are then considered by Senate and Council.</p>	<p>The term of the appointment is for life</p>	<p>Not entitled to attend Senate Meetings.</p> <p>*Must re-register with I&TS every 2 years and accept changes in licensing conditions as they evolve</p> <p>*Research funds might be required for laptop replacement cycles</p>	<p>Persons appointed as Professors Emeriti shall use their titles as appropriate e.g. if the person is a Professor Emeritus or a current professor at another University, (s)he would be Emeritus Professor X of Rhodes University.</p>
Distinguished Fellow	<p>The title of Distinguished Fellow is awarded rarely, and primarily to retired staff or associates who have continued to distinguish themselves in their scholarly work into their retirement, or to Distinguished Professors upon retirement.</p> <p>The Honorary Degrees Committee may, in its absolute discretion, decide whether or not to recommend to Senate and Council the conferment of the title of <i>Distinguished Fellow</i> on a person nominated by a member of Council or Senate.</p>	<p>* Host department will facilitate access to laboratories and use of research equipment</p> <p>*I&TS will facilitate laptop, and software access which includes access to the Library resources if necessary and will be guided by licensing agreements</p> <p>* The Division of People and Culture may grant access to Rhodes University general facilities</p>	<p>Any member of Council or Senate may recommend to the Honorary Degrees Committee the conferment of the title on a retired Professor.</p>	<p>The term of the appointment is for life</p>	<p>Not entitled to attend Senate meetings.</p> <p>*Must re-register with I&TS every 2 years and accept changes in licensing conditions as they evolve</p> <p>*Research funds might be required for laptop replacement cycles</p>	<p>Persons appointed as Distinguished Fellows shall use their titles as appropriate e.g. Professor X, Distinguished Fellow of Rhodes University.</p>
Honorary Professor	<p>Distinguished former member of staff or external scholar recognised as exceptional in his/her field/discipline at both the national and international level. The candidate meets Rhodes University's standard for the rank of Associate Professor or Professor. No prior association with a particular department or institute is necessary.</p> <p>The title of Honorary Professor may also be awarded to an existing member of staff who is already at the level of professor, and who is appointed on an honorary basis within another department/centre/institute because of the exceptional expertise/knowledge s/he can bring to that entity. Existing staff members would normally be appointed as honorary professors in a non-cognate field/department.</p>	<p>* Host department will facilitate access to laboratories and use of research equipment</p> <p>*I&TS will facilitate laptop, and software access which includes access to the Library resources if necessary and will be guided by licensing agreements</p> <p>* The Division of People and Culture may grant access to Rhodes University general facilities</p>	<p>A motivation signed by the HoD is sent with endorsement from the Dean and DVC to SENEX Committee for recommendation to Senate and Council.</p>	<p>The term of the appointment is for 3 calendar years, and may be renewed.</p>	<p>Not entitled to attend Senate meetings.</p>	<p>*Persons appointed as Honorary Professors shall use their titles as appropriate e.g. if the person is already a Professor, s(he) would be Professor X, Honorary Professor of Rhodes University.</p> <p>*Should the person appointed not be a professor, s(he) shall use the title: Dr/Mr/Ms X, Honorary Professor of Rhodes University.</p> <p>*In the case of existing staff members appointed to an honorary position in another academic entity, the title Honorary Professor in (ENTITY) may be used in addition to their existing title(s).</p>

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Visiting Professor	<p>Academic experience, seniority and reputation: Regarded as a leader in a specific discipline due to contributions made over a period of time. The candidate meets Rhodes University's standard for the rank of Associate Professor or Professor.</p> <p>A host department or institute is required. Past staff member or persons external (employed or otherwise) to the University are eligible for nomination.</p>	<p>* Host department may provide office space, and access to laboratory and research equipment</p> <p>*Guest access may be provisioned by I&TS if eduroam is not working</p> <p>*Expenses associated with travel and accommodation can be applied for via the Visiting Lecturer's Fund administered by the DVC:A&SA or paid out of departmental funds.</p>	A motivation signed by the HoD is sent with endorsement from the Dean and DVC to SENEX Committee for recommendation to Senate and Council.	The term of the appointment is for 3 calendar years, and may be renewed.	<p>* Not entitled to attend Senate meetings.</p> <p>*Must spend at least one week per annum at Rhodes University sharing expertise in teaching, community engagement and/or research areas.</p>	<p>*Persons appointed as Visiting Professors shall use their titles as appropriate e.g. if the person is already a Professor, s(he) would be Professor X, Visiting Professor of Rhodes University.</p> <p>*Should the person appointed not be a professor, s(he) shall use the title: Dr/Ms/Mr/The Hon Justice X, Visiting Professor of Rhodes University.</p>
Visiting Fellow	<p>Academic experience, seniority, reputation: Scholarly work is recognised at least, nationally. Individual would usually not be appointed at the level of a Chair. Current or previous post level of individual would usually be no less than at senior lecturer level.</p> <p>Host department or institute is required. May be employed elsewhere. Current staff are not eligible.</p>	<p>* Host department may provide office space, and access to laboratory and research equipment</p> <p>*Guest access may be provisioned by I&TS if eduroam is not working</p> <p>*Expenses associated with travel and accommodation can be applied for via the Visiting Lecturer's Fund administered by the DVC:A&SA or paid out of departmental funds.</p>	A motivation signed by the HoD is sent with endorsement from the Dean and DVC to SENEX Committee for recommendation to Senate and Council.	The term of the appointment is for 3 calendar years, and may be renewed.	<p>* Not entitled to attend Senate meetings.</p> <p>*Must spend at least one week per annum at Rhodes University sharing expertise in teaching, community engagement and/or research areas.</p>	<p>*Persons appointed as Visiting Fellows shall use their titles as appropriate e.g. if the person is already a Professor, s(he) would be Professor X, Visiting Fellow of Rhodes University.</p> <p>*Should the person appointed not be a professor, s(he) shall use the title: Dr/Ms/Mr X, Visiting Fellow of Rhodes University.</p>
Senior Research Associate	<p>Experience, seniority, reputation: Scholarly work is recognised nationally and internationally. Individual would usually be appointable at the level of a Senior Lecturer or higher.</p> <p>A host department or institute is required. May be employed elsewhere. Current staff are not eligible</p>	<p>* Host department may provide office space, and access to laboratory and research equipment</p> <p>*Guest access may be provisioned by I&TS if eduroam is not working</p> <p>*Expenses associated with travel and accommodation can be applied for via the Visiting Lecturer's Fund administered by the DVC:A&SA or paid out of departmental funds.</p>	A motivation signed by the HoD is sent with endorsement from the Dean and DVC to SENEX Committee for recommendation to Senate and Council.	The term of the appointment is for 3 calendar years, and may be renewed.	<p>*Not entitled to attend Senate meetings.</p> <p>*Expected to be involved in research programme of department/institute, possibly even contributing to teaching and community engagement activities.</p> <p>*15% admin fee on research grants.</p> <p>*Resulting intellectual property belongs to Rhodes University.</p> <p>*Resulting publications must include Rhodes University address.</p>	<p>*Persons appointed as Senior Research Associates shall use their titles as appropriate e.g. if the person is a Professor Emeritus or a current professor at another University, s(he) would be Professor X, Senior Research Associate of Rhodes University.</p>

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Research Associate	Experience, seniority, reputation: Scholarly work is recognised nationally and preferably but not necessarily at the international level. Individual would not be appointable at the level of a Chair. Current or previous post level of individual would usually be no less than at lecturer level. Host department or institute is required. May be employed elsewhere.	<ul style="list-style-type: none"> * Host department may provide office space, and access to laboratory and research equipment * Guest access may be provisioned by I&TS if eduroam is not working *Expenses associated with travel and accommodation can be applied for via the Visiting Lecturer's Fund administered by the DVC:A&SA or paid out of departmental funds. 	A motivation signed by the HoD is sent with endorsement from the Dean and DVC to SENEX Committee for recommendation to Senate and Council.	The term of the appointment is for 3 calendar years, and may be renewed.	<ul style="list-style-type: none"> *Not entitled to attend Senate meetings. *Expected to be involved in research programme of department/institute, possibly even contributing to teaching and community engagement activities. *15% admin fee on research grants. *Resulting intellectual property belongs to Rhodes University. *Resulting publications must include Rhodes University address. 	*Persons appointed as Research Associates shall use their titles as appropriate e.g. Professor/Dr/Ms/Ms X, Research Associate of Rhodes University.
Clinical Associate; Professional Associate	Experience, seniority, reputation: Professional background or training. Clinical work or experience is extensive. Individual would not usually be appointable at the level of a Chair. Host department or institute is required. May be employed elsewhere. Current staff are not eligible.	<ul style="list-style-type: none"> * Host department may provide office space, and access to laboratory and research equipment * Guest access may be provisioned by I&TS if eduroam is not working *Expenses associated with travel and accommodation can be applied for via the Visiting Lecturer's Fund administered by the DVC:A&SA or paid out of departmental funds. 	A motivation signed by the HoD is sent with endorsement from the Dean and DVC to SENEX Committee for recommendation to Senate and Council.	The term of the appointment is for 3 calendar years, and may be renewed.	<ul style="list-style-type: none"> *Not entitled to attend Senate meetings. *Expected to be involved in teaching, community engagement and/or research programme, providing input to students particularly as regards the professional environment. *15% admin fee on research grants. *Resulting intellectual property belongs to Rhodes University. *Resulting publications must include Rhodes University address. 	*Persons appointed as Clinical Associate / Professional Associate shall use their titles as appropriate e.g. Dr/Ms/Mr X, Clinical Associate / Professional Associate of Rhodes University.
NOTE: The University reserves the right to withdraw an honorary title and the privileges associated with the contract should the individual bring the University into disrepute or where the institution believes it is imperative to distance itself from the individual's personal conduct .						
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